ONYONY & COMPANY ADVOCATES





"Specialized, dedicated legal service since 2008."

Registered in 2008 by Cyprian Onyony Ochieng, Onyony & Company Advocates has been providing professional, accurate, and genuine legal services to both international and local clients.

Our team of dedicated lawyers specializes in commercial and corporate transactions, insurance, intellectual property, litigation, employment and labour law, and conveyance matters.

We have a deep understanding of the regulations governing transactions involving the Government of Kenya, gained through our extensive dealings with parastatals and state corporations.





VISION

Our vision is to provide our clients with skilled legal advice in a timely and efficient manner.

MISSION

We strive to handle each matter with accountability and responsiveness.

Firm with high integrity that actively involves itself in the development and enforcement of national laws in accordance with the principles of fairness and honesty.





Position:
Managing Partner

Experience: 23 Years

Mr. Cyprian Onyony Ochieng is an Advocate of the High Court of Kenya, a Notary Public, a Commissioner for Oaths, and a Patent Agent. He is a member of the Law Society of Kenya with over 23 years of experience. He has specific skills in Litigation on Land and Environment, **Employment** and Commercial Labour Disputes, Law intellecutal and property concerning Trade Marks Registration, expungment and more, Conveyancing and Probate and Administration pleeadings and prosecution.

He holds a Masters of Law in Labour Law from UNISA and a Bachelor of Law from BAMU. He has a Postgraduate Diploma in law from the Kenya School of Law and a Certificate as a Professional Mediator from ECKERD College.

He is also a certified Agent from KIPI, a Commissioner of Oath, and a Notary Public. These qualifications, along with his extensive experience, equip him with the necessary skills excel in his profession. to

He has a proven track record in managing complex cases related to Employment and LabourLaw, conveyancing and litigation on land and consitutional rights. His responsibilities encompass a wide range of tasks, from attending court proceedings.

His specialty lies in prosecuting variety of suits and trade disputes at various judicial levels, including the Environment and Land Court, High Court, labour Relations **Employment** and Court, Subordinate Courts. and



Wesley K'ogangah
Position: Senior Associate
Experience:

Wesley K'ogangah is a distinguished Advocate of the High Court of Kenya, holding a Bachelor of Laws (Hons) (LL.B) from Kenyatta University and a Post-Graduate Diploma in Law from the Kenya School of Law. He was admitted the year 2021. As a seasoned litigator and transactions advisor, K'ogangah has successfully argued matters before various courts, arbitral tribunals, and forums, demonstrating his prowess in the legal field. His areas of specialization encompass Litigation Disputes Resolution, Conveyancing, **Employment** and Labour Relations Law, Law of Succession, Insurance Law, and Electoral Law.



Mellanie Achieng
Position : Associate
Experience :

Mellanie Achieng distinguished is Advocate of the High Court of Kenya and a dedicated researcher. She graduated top of her class with a Second-Class Upper Division Bachelor's degree in Law from Jomo Kenyatta University of Agriculture and Technology (JKUAT) and holds a Post-Graduate Diploma in Law from the Kenya School of Law. She was admitted the year 2023 She has a strong presence in various legal areas, including Family and Succession matters, Civil Litigation, and Commercial disputes. She has specific expertise in Environment and Land Law, Employment and Labour Law, focusing on defending employers, trade unions, and employees in labour and employment litigation. Mellanie is also an experienced legal researcher in women's and children's rights, with a history of working with non-profit organizations like FIDA Kenya. Her specialties include Civil Litigation, Commercial Law, Children Custody Maintenance Women's rights. issues and



Nicklus Okero

Position: Associate

Experience: Nicklus, is an Advocate who is highly active and experienced in Civil Litigation and Commercial disputes. He possesses particular expertise in Environment and Land law and Employment and Labour Law matters, with a focus on litigation practice defending employers, Trade Unions, Employees in Labour and Employment Litigation. In addition to this, he is a skilled advocate for Data Privacy and Intellectual Property Rights.



Pamela Ochieng

Position : Secretary

Experience:

Pamela plays a crucial role in supporting the efficient functioning of a law firm. She handles administrative tasks, manage legal documents, interact with clients, and assist advocates in case preparation. Her professionalism, attention to detail, and organizational skills contribute to the overall success of the firm.



Susan Makena

Position : Clerk

Experience:

Susan handles all case preparation. and process is our server. Her attention to detail and organizational skills contribute significantly to the legal process.

RANGE OF LEGA **SERVICES**

- **EMPLOYMENT AND LABOUR**

LAW

Our law firm is proficient in navigating the complex landscape of Kenyan employment laws regulations. We ensure equity for both parties in employeremployee relationships, minimum adhering to standards set by legislation.

include Our services drafting labour litigation, employment contracts, advising labour on of business implications changes, and instituting proceedings the in **Employment** and Labour Relations Court.



We also draft and prepare human resource manuals, provide guidance on resolution dispute strategies, constitutional and statutory conditions, employment and labour practices. Our unfair expertise extends to understanding the implications of International Conventions Labour and Constitution of Kenya 2010 on employment rights.



WIDE RANGE LITIGATION

In addition to Civil Litigation, our law firm expertly manages commercial transactions.

We prioritize our clients' interests by initiating effective actions for obtaining injunctions, discharging them, and placing caveats and prohibition orders.

We maintain a positive relationship with the courts and ensure thorough case preparation before hearings.

Our firm conducts extensive research across various legal fields and keeps clients informed, providing them with copies of judgments and rulings.

Our commitment to these practices demonstrates our dedication to delivering exceptional legal services.

INTELLECTUAL PROPERTY

Our law firm provides comprehensive services in the field of Intellectual Property Law in Kenya, which is governed by complementary statutes, common law, and internationally accepted principles.

For the first time, intellectual property is recognized under the Constitution of Kenya. Our broad-based services include advice on the acquisition, registration, and protection of intellectual property, business and corporate names, licensing and technical agreements.

We also offer guidance on related aspects of taxation, restrictive trade practices, trademarks, copyrights, and the application of trade and marketing law.





ENVIRONMENTAL AND LAND LAW

Our firm is equipped to meet the growing demand for environmental services.

Guided by a consultant, we assist clients in adhering to environmental and land protection standards and avoiding conflicts arising from non-compliance.

Our services include advising on environmental and land legislation, risk and impact assessment studies, and dispute resolution through mediation.

We also make representations to public mediation, keep clients updated on environmental and law developments, conduct environmental management assessments, and serve communications and broadcasting companies.

CORPORATE LAW

Our firm specializes in Kenyan corporate and commercial law, primarily governed by the Companies Act Cap 486 and the common law applicable to companies in the English system.

We cater to a diverse clientele, including multinational companies, commercial institutions, banks, societies and associates professional. (co-operative, NGOs), medium-sized religious, organizations, individual businessmen and entrepreneurs, and mining companies.





INSURANCE

Our firm is well-versed in the well-developed legislations affecting the insurance industry in the East African region.

We specialize in various areas including work injuries benefits insurance professional indemnity, public liability, general liability insurance, motor vehicle insurance

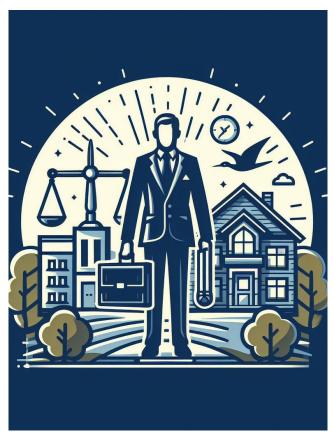
We also provide services in policy drafting, underwriting advice, and handling claims and disputes. Our combined expertise enables us to deliver comprehensive insurance law services to our clients.

PROPERTY CONVEYANCING

Our law firm excels in handling matters related to Kenya's immovable property law, which is based on English common law principles and regulated by the Land Act, the Land Registration Act, and the National Land Commission Act.

We guide clients through the complexities of land registration, ensuring compliance with statutory requirements. Our experienced lawyers, with a rich history of litigation practice, have represented major public and private corporations

We are adept at navigating the intricacies of property law, making us a reliable partner for all your legal needs.



Our Clients

































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